

"Placerville, a unique historical past forging into a golden future."

City Manager's Report
November 27, 2018, City Council Meeting
Prepared by: Cleve Morris, City Manager
Item #: 12.3



Subject: Adopt a resolution approving a \$5,000 budget appropriation from the General Fund Contingency for Unforeseen Expenditures for the City Manager to participate in the 2019 American Leadership Forum.

Purpose: The purpose of this item is to consider training funding for the City Manager toward his participation in the American Leadership Forum (ALF).

Background:

Excerpt from the ALF Website:

The American Leadership Forum (ALF) was founded in 1980 by Joseph Jaworski, who left his successful law practice to address what he increasingly saw as a crisis of leadership taking place throughout the country. His vision was to establish a national organization dedicated to bringing together leaders from various sectors in communities across the country to develop their leadership skills and capacity and strengthen their commitment to work together on public issues.

The American Leadership Forum (ALF) gives leaders from the most diverse elements of their community an opportunity to build trusting relationships with each other and to develop skills in collaboration that can be applied to benefit the community. As the network of bonded leaders grows, so too does its potential to bring about positive, constructive change.

Discussion:

American Leadership Forum is a year-long program beginning in May of 2019 and ending in April of 2020. Each year, over 300 community leaders are nominated in the region as potential candidates. Out of that list of nominees, approximately 25 people are invited to participate in the in-coming Class. I have been selected for the Class of 2019/20. The program consists of monthly meetings and other facilitated programs throughout the year. Participants must commit to full attendance of the activities including week long training in August.

The cost for participation in the program is \$12,500. This is a large sum for one person to take on. For that reason I am requesting that Council approve partial funding for the program. In my investigation into those who have attended, all seem to testify of the great value the program has to produce better leaders. Several people from the Placerville community have attended including employees. Current City officials and employees include Mayor Thomas and City Engineer Rebecca Neves. During my 8 years with the City of Placerville, I have foregone

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training that I have normally participated in due to budget constraints, as have other employees. I feel that this is a unique opportunity that can benefit the City in providing leadership to the great employees we have. The knowledge I obtain from this training can also be shared with department heads to further strengthen the City's Administrative Team, which will be experiencing some transitional changes over the next few months.

I am requesting that the City provide \$5,000 of the required cost. I will be requesting a scholarship for an additional \$5,000 and I will fund the remaining \$2,500. I appreciate Council consideration in funding this program.

Options:

1. Approve the request.
2. Modify the request and approve.
3. Do not approve the request.

Cost: Cost for the program is \$12,500. If approved, the cost to the City would be \$5,000.

Budget Impact: This cost is not budgeted. Therefore, staff is recommending a \$5,000 budget appropriation from the General Fund Contingency for Unforeseen Expenditures, which has an unencumbered balance of \$75,000 for the ALF training.

Recommendation: Adopt a resolution approving a \$5,000 budget appropriation from the General Fund Contingency for Unforeseen Expenditures for the City Manager to participate in the 2019 American Leadership Forum.



M. Cleve Morris, City Manager