Position		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	Annually	\$65,424.00	\$68,700.00	\$72,132.00	\$75,744.00	\$79,536.00
	Monthly	\$5,452.00	\$5,725.00	\$6,011.00	\$6,312.00	\$6,628.00
	Biweekly	\$2,516.31	\$2,642.31	\$2,774.31	\$2,913.23	\$3,059.08
	Hourly	\$31.45	\$33.03	\$34.68	\$36.42	\$38.24
Accounting Assistant I	Annually	\$37,296.00	\$39,156.00	\$41,112.00	\$43,164.00	\$45,324.00
	Monthly	\$3,108.00	\$3,263.00	\$3,426.00	\$3,597.00	\$3,777.00
	Biweekly	\$1,434.46	\$1,506.00	\$1,581.23	\$1,660.15	\$1,743.23
	Hourly	\$17.93	\$18.83	\$19.77	\$20.75	\$21.79
Accounting Assistant II	Annually	\$41,136.00	\$43,188.00	\$45,348.00	\$47,616.00	\$49,992.00
	Monthly	\$3,428.00	\$3,599.00	\$3,779.00	\$3,968.00	\$4,166.00
	Biweekly	\$1,582.15	\$1,661.08	\$1,744.15	\$1,831.38	\$1,922.77
	Hourly	\$19.78	\$20.76	\$21.80	\$22.89	\$24.04
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Accounting Assistant II - Unrepresented	Annually	\$41,136.00	\$43,188.00	\$45,348.00	\$47,616.00	\$49,992.00
	Monthly	\$3,428.00	\$3,599.00	\$3,779.00	\$3,968.00	\$4,166.00
	Biweekly	\$1,582.15	\$1,661.08	\$1,744.15	\$1,831.38	\$1,922.77
	Hourly	\$19.78	\$20.76	\$21.80	\$22.89	\$24.04
Accounting Supervisor	A	\$46,972,00	¢40.212.00	ØE1 (70 00)	<b>654 252 00</b>	<b>\$</b> E( 0(4.00
Accounting Supervisor	Annually	\$46,872.00	\$49,212.00	\$51,672.00	\$54,252.00	\$56,964.00
	Monthly	\$3,906.00	\$4,101.00	\$4,306.00	\$4,521.00	\$4,747.00
	Biweekly	\$1,802.77	\$1,892.77	\$1,987.38	\$2,086.62	\$2,190.92
	Hourly	\$22.54	\$23.66	\$24.84	\$26.08	\$27.39
Accounting Supervisor-Retired Annuitant	Annually	\$38,100.00	\$39,996.00	\$42,000.00	\$44,100.00	\$46,296.00
- · ·	Monthly	\$3,175.00	\$3,333.00	\$3,500.00	\$3,675.00	\$3,858.00
	Biweekly	\$1,465.60	\$1,538.40	\$1,615.20	\$1,696.00	\$1,780.80
	Hourly	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Secretary	Annually	\$39,252.00	\$41,220.00	\$43,284.00	\$45,444.00	\$47,712.00
	Monthly	\$3,271.00	\$3,435.00	\$3,607.00	\$3,787.00	\$3,976.00
	Biweekly	\$1,509.69	\$1,585.38	\$1,664.77	\$1,747.85	\$1,835.08
	Hourly	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94
		•				
Administrative Specialist	Annually	\$64,944.00	\$68,196.00	\$71,604.00		\$78,936.00
	Monthly	\$5,412.00	\$5,683.00	\$5,967.00		\$6,578.00
	Biweekly	\$2,497.85	1000 000	\$2,754.00		
	Hourly	\$31.22	\$32.79	\$34.43	\$36.14	\$37.95
Adult Softball Scorekeeper	Annually	\$27,852.00	(2) (2)	\$29,544.00		\$31,344.00
	Monthly	\$2,321.00	\$2,391.00	\$2,462.00		\$2,612.00
	Biweekly	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53	\$1,205.65
	Hourly	\$13.39	\$13.79	\$14.21	\$14.63	\$15.07
Aquatics Coordinator	Annually	\$33,264.00	\$34,260.00	\$35,280.00		\$37,428.00
	Monthly	\$2,772.00	\$2,855.00	\$2,940.00	\$3,029.00	\$3,119.00
	Biweekly	\$1,279.20	\$1,317.58	\$1,357.10		\$1,439.75
	Hourly	\$15.99	\$16.47	\$16.96	\$17.47	\$18.00
Archive Technician	Annually	\$42,120.00	\$44,232.00	\$46,440.00	\$48,756.00	\$51,192.00
	Monthly	\$3,510.00	\$3,686.00	\$3,870.00	\$4,063.00	\$4,266.00
	Biweekly	\$1,620.00	\$1,701.23	\$1,786.15		\$1,968.92
	Hourly	\$20.25	\$21.27	\$22.33	\$23.44	\$24.61
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Assistant City Manager/Director of Finance	Annually	\$91,560.00			\$105,996.00	
	Monthly	\$7,630.00	\$8,011.00	\$8,412.00	\$8,833.00	
	Biweekly	\$3,521.54	\$3,697.38	\$3,882.46		\$4,280.77
	Hourly	\$44.02	\$46.22	\$48.53	\$50.96	\$53.51

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Engineer	Annually	\$69,084.00		\$76,164.00		
	Monthly	\$5,757.00	\$6,045.00	\$6,347.00	\$6,664.00	
	Biweekly	\$2,657.08	\$2,790.00	\$2,929.38	\$3,075.69	\$3,229.38
	Hourly	\$33.21	\$34.88	\$36.62	\$38.45	\$40.37
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Assistant Finance Director	Annually	\$75,420.00	\$79,188.00	\$83,148.00	\$87,300.00	
	Monthly	\$6,285.00	\$6,599.00	\$6,929.00		
	Biweekly	\$2,900.77	\$3,045.69	\$3,198.00	\$3,357.69	77 187
	Hourly	\$36.26	\$38.07	\$39.98	\$41.97	\$44.07
Assistant Pool Manager	Annually	\$30,432.00	\$31,344.00	\$32,280.00	\$33,252.00	
	Monthly	\$2,536.00	\$2,612.00	\$2,690.00	\$2,771.00	
	Biweekly	\$1,170.40	\$1,205.51	\$1,241.68		2 (5)
	Hourly	\$14.63	\$15.07	\$15.52	\$15.99	\$16.47
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Associate Engineer	Annually	\$84,048.00	\$88,248.00	\$92,664.00		\$102,156.00
	Monthly	\$7,004.00	\$7,354.00	\$7,722.00	\$8,108.00	
	Biweekly	\$3,232.62	\$3,394.15	\$3,564.00	\$3,742.15	
	Hourly	\$40.41	\$42.43	\$44.55	\$46.78	\$49.11
Associate Planner	Annually	\$62,580.00	\$65,712.00	\$69,000.00	\$72,456.00	\$76,080.00
Associate I lainlei	Monthly	\$5,215.00	\$5,476.00	\$5,750.00	\$6,038.00	
	Biweekly	\$3,213.00	\$2,527.38	\$2,653.85	\$2,786.77	
		\$2,400.92	\$31.59	\$33.17	\$34.84	
	Hourly	\$30.09	\$31.39	\$33.17	\$34.04	\$30.30
Basketball Scorekeeper	Annually	\$27,036.00	\$27,852.00	\$28,692.00	\$29,544.00	\$30,432.00
•	Monthly	\$2,253.00	\$2,321.00	\$2,391.00	\$2,462.00	
	Biweekly	\$1,040.00	\$1,071.20	\$1,103.34	\$1,136.44	
	Hourly	\$13.00	\$13.39	\$13.79	\$14.21	

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Building Inspector	Annually	\$54,840.00	\$57,576.00	\$60,456.00	\$63,480.00	\$66,648.00
	Monthly	\$4,570.00	\$4,798.00	\$5,038.00	\$5,290.00	\$5,554.00
	Biweekly	\$2,109.23	\$2,214.46	\$2,325.23	\$2,441.54	\$2,563.38
	Hourly	\$26.37	\$27.68	\$29.07	\$30.52	\$32.04
Building Inspector II	Annually	\$56,280.00		\$62,040.00		
	Monthly	\$4,690.00		\$5,170.00	\$5,428.00	
	Biweekly	\$2,164.62		\$2,386.15		
	Hourly	\$27.06	\$28.41	\$29.83	\$31.32	\$32.88
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Building Official	Annually	\$65,796.00		\$72,540.00		
	Monthly	\$5,483.00		\$6,045.00		
	Biweekly	\$2,530.62		\$2,790.00	\$2,929.38	
	Hourly	\$31.63	\$33.21	\$34.88	\$36.62	\$38.45
Chief of Police	Annually	T\$100 800 00	\$115,284.00	\$121 044 00	\$127,002,00	\$133.452.00
Cinci of Fonce	Monthly	\$9,150.00		\$10,087.00		
	Biweekly	\$4,223.08		\$4,655.54		
	Hourly	\$52.79		\$58.20		
	priodity	\$32.17	\$33. <del>1</del> 3	φ30.20	φ01.10	φ07.10
City Clerk / Human Resource Officer	Annually	\$66,624.00	\$69,960.00	\$73,464.00	\$77,136.00	\$80,988.00
	Monthly	\$5,552.00	\$5,830.00	\$6,122.00	\$6,428.00	\$6,749.00
	Biweekly	\$2,562.46	\$2,690.77	\$2,825.54	\$2,966.77	\$3,114.92
	Hourly	\$32.03	\$33.64	\$35.32	\$37.09	\$38.94
City Councilmember	Annually	\$4,236.00	N/A	N/A	N/A	
	Monthly	\$353.00	N/A	N/A	N/A	N/A
	Biweekly	\$162.92	N/A	N/A	N/A	N/A
	Hourly	\$2.04	N/A	N/A	N/A	N/A

Position		Step 1	Step 2	Step 3	Step 4	Step 5
City Engineer	Annually	\$95,940.00	\$100,740.00	\$105,780.00	\$111,072.00	\$116,628.00
	Monthly	\$7,995.00	\$8,395.00	\$8,815.00	\$9,256.00	\$9,719.00
	Biweekly	\$3,690.00	\$3,874.62	\$4,068.46	\$4,272.00	\$4,485.69
	Hourly	\$46.13	\$48.43	\$50.86	\$53.40	\$56.07
City Manager	[A 11	T#100 (10 00	#426 002 00	#4.4 <b>2</b> .007.00	Ø4.50.00 C.00	<b>0457 504 00</b>
City Manager	Annually				\$150,036.00	
	Monthly	\$10,801.00				\$13,128.00
	Biweekly	\$4,985.08		\$5,496.00		
	Hourly	\$62.31	\$65.43	\$68.70	\$72.13	\$75.74
C: D	A 11	1 075 100 00	<b>#7</b> 0 000 00	#00 00 C 00	**********	404 440 00
City Planner	Annually	\$75,132.00	\$78,888.00	\$82,836.00	\$86,976.00	\$91,320.00
	Monthly	\$6,261.00	\$6,574.00	\$6,903.00	\$7,248.00	
	Biweekly	\$2,889.69	\$3,034.15	\$3,186.00	\$3,345.23	\$3,512.31
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.90
City Treasurer	Annually	\$2,184.00	N/A	N/A	N/A	N/A
Sity Treatourer	Monthly	\$182.00	N/A	N/A	N/A	N/A
	Biweekly	\$84.00	N/A	N/A	N/A	N/A
	Hourly	\$1.05	N/A	N/A	N/A	N/A
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Code Enforcement Official	Annually	\$56,280.00	\$59,088.00	\$62,040.00	\$65,136.00	\$68,388.00
	Monthly	\$4,690.00	\$4,924.00	\$5,170.00	\$5,428.00	\$5,699.00
	Biweekly	\$2,164.62	\$2,272.62	\$2,386.15	\$2,505.23	\$2,630.31
	Hourly	\$27.06	\$28.41	\$29.83	\$31.32	\$32.88
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Community Services Officer	Annually	\$38,136.00	\$40,044.00	\$42,048.00	\$44,148.00	\$46,356.00
	Monthly	\$3,178.00	\$3,337.00	\$3,504.00	\$3,679.00	\$3,863.00
	Biweekly	\$1,466.77	\$1,540.15	\$1,617.23	\$1,698.00	\$1,782.92
	Hourly	\$18.33	\$19.25	\$20.22	\$21.23	\$22.29

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Director of Community Services	Annually	\$95,940.00	\$100,740.00	\$105,780.00	\$111,072.00	\$116,628.00
	Monthly	\$7,995.00	\$8,395.00	\$8,815.00	\$9,256.00	\$9,719.00
	Biweekly	\$3,690.00	\$3,874.62	\$4,068.46	\$4,272.00	\$4,485.69
	Hourly	\$46.13	\$48.43	\$50.86	\$53.40	\$56.07
Director of Development Services	Annually	\$101.016.00	\$106,068.00	\$111 272 00	\$116,040,00	\$122 784 00
Director of Development Services	Monthly	\$8,418.00				
	Biweekly					
	Hourly	\$3,885.23 \$48.57				\$4,722.46 \$59.03
	Hourly	\$48.57	\$51.00	\$55.55	\$50.22	\$39.03
Director of Development Services ("Y" Rated)	Annually	\$99,012.00	\$103,968.00	\$109,164.00	\$114,624.00	\$120,360.00
, ,	Monthly	\$8,251.00	\$8,664.00			
	Biweekly	\$3,808.15		\$4,198.62		\$4,629.23
	Hourly	\$47.60	\$49.99	\$52.48	\$55.11	\$57.87
Director of Information Technology	Annually	\$72,096.00		\$79,476.00		
	Monthly	\$6,008.00	\$6,308.00	\$6,623.00	\$6,954.00	
	Biweekly	\$2,772.92	\$2,911.38	\$3,056.77	\$3,209.54	\$3,370.15
	Hourly	\$34.66	\$36.39	\$38.21	\$40.12	\$42.13
D' - CD 11' W 1		I #0# 0 40 00	<b>*</b>	****		****
Director of Public Works	Annually		\$100,740.00			
	Monthly	\$7,995.00	\$8,395.00	\$8,815.00	\$9,256.00	\$9,719.00
	Biweekly	\$3,690.00		\$4,068.46	100 50	\$4,485.69
	Hourly	\$46.13	\$48.43	\$50.86	\$53.40	\$56.07
Engineering Specialist	Annually	\$56,280.00	\$59,088.00	\$62,040.00	\$65,136.00	\$68,388.00
	Monthly	\$4,690.00	\$4,924.00	\$5,170.00	\$5,428.00	\$5,699.00
	Biweekly	\$2,164.62	\$2,272.62	\$2,386.15	\$2,505.23	770 EV.
	Hourly	\$27.06	\$28.41	\$29.83	\$31.32	\$32.88

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Technician	Annually	\$45,960.00	\$48,264.00	\$50,676.00	\$53,208.00	\$55,872.00
	Monthly	\$3,830.00	\$4,022.00	\$4,223.00	\$4,434.00	\$4,656.00
	Biweekly	\$1,767.69	\$1,856.31	\$1,949.08	\$2,046.46	\$2,148.92
	Hourly	\$22.10	\$23.20	\$24.36	\$25.58	\$26.86
Executive Assistant to the Chief of Police	Annually	\$44,172.00	\$46,380.00	\$48,696.00	\$51,132.00	\$53,688.00
	Monthly	\$3,681.00	\$3,865.00	\$4,058.00	\$4,261.00	\$4,474.00
	Biweekly	\$1,698.92	\$1,783.85	\$1,872.92	\$1,966.62	\$2,064.92
	Hourly	\$21.24	\$22.30	\$23.41	\$24.58	\$25.81
Facility Attendant	Annually	\$27,036.00	\$27,852.00	\$28,692.00	\$29,544.00	\$30,432.00
	Monthly	\$2,253.00	\$2,321.00	\$2,391.00	\$2,462.00	\$2,536.00
	Biweekly	\$1,040.00	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53
	Hourly	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63
Field Maintenance Worker	Annually	\$29,280.00	\$30,168.00	\$31,068.00	\$32,004.00	\$32,964.00
	Monthly	\$2,440.00	\$2,514.00	\$2,589.00	\$2,667.00	\$2,747.00
	Biweekly	\$1,126.40	\$1,160.19	\$1,195.00	\$1,230.85	\$1,267.77
	Hourly	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85
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Gold Bug Park Attendant	Annually	\$27,036.00	\$27,852.00	\$28,692.00	\$29,544.00	\$30,432.00
	Monthly	\$2,253.00	\$2,321.00	\$2,391.00	\$2,462.00	\$2,536.00
	Biweekly	\$1,040.00	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53
	Hourly	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63
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Gold Bug Park Blacksmith Shop Coordinator	Annually	\$33,264.00	\$34,260.00	\$35,280.00	\$36,348.00	\$37,428.00
	Monthly	\$2,772.00	\$2,855.00	\$2,940.00	\$3,029.00	\$3,119.00
	Biweekly	\$1,279.20	\$1,317.58	\$1,357.10	\$1,397.82	\$1,439.75
	Hourly	\$15.99	\$16.47	\$16.96	\$17.47	\$18.00

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Gold Bug Park Gift Shop Coordinator	Annually	\$33,264.00	\$34,260.00	\$35,280.00	\$36,348.00	\$37,428.00
	Monthly	\$2,772.00	\$2,855.00	\$2,940.00	\$3,029.00	\$3,119.00
	Biweekly	\$1,279.20	\$1,317.58	\$1,357.10	\$1,397.82	\$1,439.75
	Hourly	\$15.99	\$16.47	\$16.96	\$17.47	\$18.00
Gold Bug Park Maintenance & Operations Specialist	Annually	\$42,972.00	\$45,120.00	\$47,376.00	\$49,740.00	\$52,224.00
	Monthly	\$3,581.00	\$3,760.00	\$3,948.00	\$4,145.00	\$4,352.00
	Biweekly	\$1,652.77	\$1,735.38	\$1,822.15	\$1,913.08	\$2,008.62
	Hourly	\$20.66	\$21.69	\$22.78	\$23.91	\$25.11
Gym Supervisor	Annually	\$27,852.00		\$29,544.00	\$30,432.00	\$31,344.00
	Monthly	\$2,321.00	\$2,391.00	\$2,462.00	\$2,536.00	\$2,612.00
	Biweekly	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53	\$1,205.65
	Hourly	\$13.39	\$13.79	\$14.21	\$14.63	\$15.07
	T					
Information Technology Analyst	Annually	\$60,396.00		\$66,588.00	\$69,912.00	\$73,404.00
	Monthly	\$5,033.00	\$5,285.00	\$5,549.00	\$5,826.00	\$6,117.00
	Biweekly	\$2,322.92	\$2,439.23	\$2,561.08	\$2,688.92	\$2,823.23
	Hourly	\$29.04	\$30.49	\$32.01	\$33.61	\$35.29
Lab Director	Annually	\$68,004.00	\$71,400.00	\$74,964.00	\$78,708.00	\$82,644.00
	Monthly	\$5,667.00	\$5,950.00	\$6,247.00	\$6,559.00	\$6,887.00
	Biweekly	\$2,615.54	\$2,746.15	\$2,883.23	\$3,027.23	\$3,178.62
	Hourly	\$32.69	\$34.33	\$36.04	\$37.84	\$39.73
League Director	ΙΔ	\$20 FF( 00)	620 444 00	¢21.257.00	#20 000 00l	#22 OC 4 OO
League Director	Annually	\$29,556.00	\$30,444.00	\$31,356.00	\$32,292.00	\$33,264.00
	Monthly	\$2,463.00	\$2,537.00	\$2,613.00	\$2,691.00	\$2,772.00
	Biweekly	\$1,136.80	\$1,170.90	\$1,206.03	\$1,242.21	\$1,279.48
	Hourly	\$14.21	\$14.64	\$15.08	\$15.53	\$15.99

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Lifeguard	Annually	\$27,852.00	\$28,692.00	\$29,544.00	\$30,432.00	\$31,344.00
	Monthly	\$2,321.00	\$2,391.00	\$2,462.00	\$2,536.00	\$2,612.00
	Biweekly	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53	\$1,205.65
	Hourly	\$13.39	\$13.79	\$14.21	\$14.63	\$15.07
Maintenance Mechanic	Annually	\$59,340.00	\$62,304.00	\$65,424.00	\$68,700.00	\$72,132.00
	Monthly	\$4,945.00	\$5,192.00	\$5,452.00	\$5,725.00	\$6,011.00
	Biweekly	\$2,282.31	\$2,396.31	\$2,516.31	\$2,642.31	\$2,774.31
	Hourly	\$28.53	\$29.95	\$31.45	\$33.03	\$34.68
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Maintenance Worker I	Annually	\$36,264.00	\$38,076.00	\$39,984.00	\$41,988.00	\$44,088.00
	Monthly	\$3,022.00	\$3,173.00	\$3,332.00	\$3,499.00	\$3,674.00
	Biweekly	\$1,394.77	\$1,464.46	\$1,537.85	\$1,614.92	\$1,695.69
	Hourly	\$17.43	\$18.31	\$19.22	\$20.19	\$21.20
Maintenance Worker II	Annually	\$39,996.00	\$42,000.00	\$44,100.00	\$46,308.00	\$48,624.00
	Monthly	\$3,333.00	\$3,500.00	\$3,675.00	\$3,859.00	\$4,052.00
	Biweekly	\$1,538.31	\$1,615.38	\$1,696.15	\$1,781.08	\$1,870.15
	Hourly	\$19.23	\$20.19	\$21.20	\$22.26	\$23.38
Office Assistant	Annually	\$27,036.00	\$27,852.00	\$28,692.00	\$29,544.00	\$30,432.00
	Monthly	\$2,253.00	\$2,321.00	\$2,391.00	\$2,462.00	\$2,536.00
	Biweekly	\$1,040.00	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53
	Hourly	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63
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Office Assistant I	Annually	\$31,236.00	\$32,796.00	\$34,440.00	\$36,168.00	\$37,980.00
	Monthly	\$2,603.00	\$2,733.00	\$2,870.00	\$3,014.00	\$3,165.00
	Biweekly	\$1,201.38	\$1,261.38	\$1,324.62	\$1,391.08	\$1,460.77
	Hourly	\$15.02	\$15.77	\$16.56	\$17.39	\$18.26

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Office Assistant II	Annually	\$34,380.00	\$36,096.00	\$37,896.00	\$39,792.00	\$41,784.00
	Monthly	\$2,865.00	\$3,008.00	\$3,158.00	\$3,316.00	\$3,482.00
	Biweekly	\$1,322.31	\$1,388.31	\$1,457.54	\$1,530.46	\$1,607.08
	Hourly	\$16.53	\$17.35	\$18.22	\$19.13	\$20.09
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Park Maintenance Worker	Annually	\$29,280.00	\$30,168.00	\$31,068.00		
	Monthly	\$2,440.00	\$2,514.00	\$2,589.00		\$2,747.00
	Biweekly	\$1,126.40	\$1,160.19	\$1,195.00		
	Hourly	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85
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Parking Enforcement Officer I	Annually	\$32,520.00		\$34,500.00		
	Monthly	\$2,710.00	\$2,791.00	\$2,875.00		
	Biweekly	\$1,250.77	\$1,288.15	\$1,326.92	\$1,366.62	\$1,407.69
	Hourly	\$15.63	\$16.10	\$16.59	\$17.08	\$17.60
Parking Enforcement Officer II	Annually	\$34,692.00	\$36,432.00	\$38,256.00	\$40,164.00	\$42,168.00
Tailing Emoleciment Officer 11	Monthly	\$2,891.00	\$3,036.00	\$3,188.00	\$3,347.00	\$3,514.00
	Biweekly	\$1,334.31	\$1,401.23	\$1,471.38		\$1,621.85
	Hourly	\$16.68	\$1,401.23	\$1,471.38	\$1,344.77	\$1,021.83
	Trouriy	ψ10.00	\$17.52	\$10.57	\$17.51	φ20.21
Parks & Facilities Maintenance Superintendent	Annually	\$53,568.00	\$56,244.00	\$59,052.00	\$62,004.00	\$65,100.00
-	Monthly	\$4,464.00	\$4,687.00	\$4,921.00	\$5,167.00	\$5,425.00
	Biweekly	\$2,060.31	\$2,163.23	\$2,271.23	500, 500	\$2,503.85
	Hourly	\$25.75	\$27.04	\$28.39	\$29.81	\$31.30
Police Commander	Annually	\$87,612.00	\$91,992.00		\$101,412.00	
	Monthly	\$7,301.00	\$7,666.00	\$8,049.00	\$8,451.00	\$8,874.00
	Biweekly	\$3,369.69	\$3,538.15	\$3,714.92	\$3,900.46	\$4,095.69
	Hourly	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Dispatcher / Records Technician	Annually	\$42,072.00	\$44,172.00	\$46,380.00	\$48,696.00	\$51,132.00
	Monthly	\$3,506.00	\$3,681.00	\$3,865.00	\$4,058.00	
	Biweekly	\$1,618.15	\$1,698.92	\$1,783.85	\$1,872.92	\$1,966.62
	Hourly	\$20.23	\$21.24	\$22.30	\$23.41	\$24.58
Police Lieutenant	Annually	\$83,436.00		\$91,992.00	\$96,588.00	\$101,412.00
	Monthly	\$6,953.00	\$7,301.00	\$7,666.00	\$8,049.00	\$8,451.00
	Biweekly	\$3,209.08	\$3,369.69	\$3,538.15	\$3,714.92	\$3,900.46
	Hourly	\$40.11	\$42.12	\$44.23	\$46.44	\$48.76
Police Officer (80 Hours/Pay Period)	Annually	\$60,048.00	\$63,048.00	\$66,204.00	\$69,516.00	\$72,996.00
	Monthly	\$5,004.00	\$5,254.00	\$5,517.00	\$5,793.00	\$6,083.00
	Biweekly	\$2,309.54	\$2,424.92	\$2,546.31	\$2,673.69	\$2,807.54
	Hourly	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09
Police Officer (84 Hours/Pay Period)	Annually	\$63,052.00	/	\$69,516.00	\$72,993.00	\$76,647.00
	Monthly	\$5,254.00	\$5,517.00	\$5,793.00	\$6,083.00	\$6,387.00
	Biweekly	\$2,425.06	\$2,546.22	\$2,673.67	\$2,807.43	\$2,947.97
	Hourly	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09
Police Property/Evidence Analyst	Annually	\$40,800.00	\$42,840.00	\$44,976.00	\$47,220.00	\$49,584.00
	Monthly	\$3,400.00	\$3,570.00	\$3,748.00	\$3,935.00	\$4,132.00
	Biweekly	\$1,569.23	\$1,647.69	\$1,729.85	\$1,816.15	\$1,907.08
	Hourly	\$19.62	\$20.60	\$21.62	\$22.70	\$23.84
Police Property/Evidence Officer	Annually	\$38,856.00	\$40,800.00	\$42,840.00	\$44,976.00	\$47,220.00
	Monthly	\$3,238.00	\$3,400.00	\$3,570.00	\$3,748.00	\$3,935.00
•	Biweekly	\$1,494.46	\$1,569.23	\$1,647.69	\$1,729.85	\$1,816.15
	Hourly	\$18.68	\$19.62	\$20.60	\$21.62	\$22.70

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant (80 Hours/Pay Period)	Annually	\$71,436.00	\$75,012.00	\$78,768.00	\$82,704.00	\$86,844.00
	Monthly	\$5,953.00	\$6,251.00	\$6,564.00	\$6,892.00	\$7,237.00
	Biweekly	\$2,747.54	\$2,885.08	\$3,029.54	\$3,180.92	\$3,340.15
	Hourly	\$34.34	\$36.06	\$37.87	\$39.76	\$41.75
Police Sergeant (84 Hours/Pay Period)	Annually	\$75,009.00		\$82,708.00		\$91,188.00
	Monthly	\$6,251.00	\$6,564.00	\$6,892.00	\$7,237.00	\$7,599.00
	Biweekly	\$2,884.97	\$3,029.39	\$3,181.08	\$3,340.03	\$3,507.23
	Hourly	\$34.34	\$36.06	\$37.87	\$39.76	\$41.75
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Police Services Assistant	Annually	\$35,568.00	\$37,344.00	\$39,216.00	\$41,172.00	\$43,236.00
	Monthly	\$2,964.00	\$3,112.00	\$3,268.00	\$3,431.00	\$3,603.00
	Biweekly	\$1,368.00	\$1,436.31	\$1,508.31	\$1,583.54	\$1,662.92
	Hourly	\$17.10	\$17.95	\$18.85	\$19.79	\$20.79
Police Support Services Supervisor	Annually	\$55,500.00	\$58,272.00	\$61,188.00	\$64,248.00	\$67,464.00
	Monthly	\$4,625.00	\$4,856.00	\$5,099.00	\$5,354.00	\$5,622.00
	Biweekly	\$2,134.62	\$2,241.23	\$2,353.38	\$2,471.08	\$2,594.77
	Hourly	\$26.68	\$28.02	\$29.42	\$30.89	\$32.44
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Pool Manager	Annually	\$32,280.00	\$33,252.00	\$34,248.00	\$35,280.00	\$36,336.00
	Monthly	\$2,690.00	\$2,771.00	\$2,854.00	\$2,940.00	\$3,028.00
	Biweekly	\$1,241.60	\$1,278.85	\$1,317.21	\$1,356.73	\$1,397.43
	Hourly	\$15.52	\$15.99	\$16.47	\$16.96	\$17.47
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Public Works Operations Manager	Annually	\$76,212.00	\$80,028.00	\$84,024.00	\$88,224.00	\$92,640.00
	Monthly	\$6,351.00	\$6,669.00	\$7,002.00	\$7,352.00	\$7,720.00
	Biweekly	\$2,931.23	\$3,078.00	\$3,231.69	\$3,393.23	\$3,563.08
	Hourly	\$36.64	\$38.48	\$40.40	\$42.42	\$44.54

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Public Works Superintendent	Annually	\$62,292.00	\$65,412.00	\$68,688.00	\$72,120.00	\$75,732.00
	Monthly	\$5,191.00		\$5,724.00	\$6,010.00	\$6,311.00
	Biweekly	\$2,395.85	\$2,515.85	\$2,641.85	\$2,773.85	\$2,912.77
	Hourly	\$29.95	\$31.45	\$33.02	\$34.67	\$36.41
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Recreation Coordinator	Annually	\$40,764.00	\$42,804.00	\$44,940.00		\$49,548.00
	Monthly	\$3,397.00	\$3,567.00	\$3,745.00	\$3,932.00	\$4,129.00
	Biweekly	\$1,567.85	\$1,646.31	\$1,728.46	\$1,814.77	\$1,905.69
	Hourly	\$19.60	\$20.58	\$21.61	\$22.69	\$23.82
Recreation Coordinator II	Annually	\$44,172.00	\$46,380.00	\$48,696.00	\$51,132.00	\$53,688.00
	Monthly	\$3,681.00	\$3,865.00	\$4,058.00	\$4,261.00	\$4,474.00
	Biweekly	\$1,698.92	\$1,783.85	\$1,872.92	\$1,966.62	\$2,064.92
	Hourly	\$21.24	\$22.30	\$23.41	\$24.58	\$25.81
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Recreation Superintendent	Annually	\$61,692.00	\$64,776.00	\$68,016.00	\$71,412.00	\$74,988.00
	Monthly	\$5,141.00	\$5,398.00	\$5,668.00	\$5,951.00	\$6,249.00
	Biweekly	\$2,372.77	\$2,491.38	\$2,616.00	\$2,746.62	\$2,884.15
	Hourly	\$29.66	\$31.14	\$32.70	\$34.33	\$36.05
Pagenation Compagnions	I A 11	L 652 (40 00)	¢5.6.220.00	<b>#FO 1 10 00</b>	<b>#</b> 60 100 00	\$65.000.00
Recreation Supervisor	Annually	\$53,640.00	\$56,328.00	\$59,148.00	\$62,100.00	\$65,208.00
	Monthly	\$4,470.00	\$4,694.00	\$4,929.00	\$5,175.00	\$5,434.00
	Biweekly	\$2,063.08	\$2,166.46	\$2,274.92	\$2,388.46	\$2,508.00
	Hourly	\$25.79	\$27.08	\$28.44	\$29.86	\$31.35
Secretary to the City Manager	Annually	\$44,172.00	\$46,380.00	\$48,696.00	\$51,132.00	\$53,688.00
	Monthly	\$3,681.00	\$3,865.00	\$4,058.00	\$4,261.00	\$4,474.00
	Biweekly	\$1,698.92	\$1,783.85	\$1,872.92	\$1,966.62	\$2,064.92
	Hourly	\$21.24	\$22.30	\$23.41	\$24.58	\$25.81

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Senior Maintenance Mechanic	Annually	\$65,268.00	\$68,532.00	\$71,964.00	\$75,564.00	\$79,344.00
	Monthly	\$5,439.00	\$5,711.00	\$5,997.00	\$6,297.00	\$6,612.00
	Biweekly	\$2,510.31	\$2,635.85	\$2,767.85	\$2,906.31	\$3,051.69
	Hourly	\$31.38	\$32.95	\$34.60	\$36.33	\$38.15
Senior Maintenance Worker	Annually	\$45,876.00		\$50,580.00	\$53,112.00	\$55,764.00
	Monthly	\$3,823.00	\$4,014.00	\$4,215.00	\$4,426.00	\$4,647.00
	Biweekly	\$1,764.46	\$1,852.62	\$1,945.38	\$2,042.77	\$2,144.77
	Hourly	\$22.06	\$23.16	\$24.32	\$25.54	\$26.81
Senior Management Analyst	Annually	\$72,516.00	\$76,140.00	\$79,944.00	\$83,940.00	\$88,140.00
	Monthly	\$6,043.00	\$6,345.00	\$6,662.00	\$6,995.00	\$7,345.00
	Biweekly	\$2,789.08	\$2,928.46	\$3,074.77	\$3,228.46	\$3,390.00
	Hourly	\$34.86	\$36.61	\$38.44	\$40.36	\$42.38
Senior Police Dispatcher/Records Technician	Annually	\$48,576.00	\$51,000.00	\$53,556.00	\$56,232.00	\$59,040.00
	Monthly	\$4,048.00	\$4,250.00	\$4,463.00	\$4,686.00	\$4,920.00
	Biweekly	\$1,868.31	\$1,961.54	\$2,059.85	\$2,162.77	\$2,270.77
	Hourly	\$23.35	\$24.52	\$25.75	\$27.04	\$28.39
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Swim Instructor	Annually	\$28,680.00	\$29,544.00	\$30,432.00	\$31,344.00	\$32,280.00
	Monthly	\$2,390.00	\$2,462.00	\$2,536.00	\$2,612.00	\$2,690.00
	Biweekly	\$1,103.20	\$1,136.30	\$1,170.38	\$1,205.50	\$1,241.66
	Hourly	\$13.79	\$14.20	\$14.63	\$15.07	\$15.52
Traffic Maintenance Worker	Annually	\$41,904.00	\$44,004.00	\$46,200.00	\$48,504.00	\$50,928.00
	Monthly	\$3,492.00	\$3,667.00	\$3,850.00	\$4,042.00	\$4,244.00
	Biweekly	\$1,611.69	\$1,692.46	\$1,776.92	\$1,865.54	\$1,958.77
	Hourly	\$20.15	\$21.16	\$22.21	\$23.32	\$24.49

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Utility Services Specialist	Annually	\$52,704.00	\$55,344.00	\$58,116.00	\$61,020.00	\$64,068.00
	Monthly	\$4,392.00	\$4,612.00	\$4,843.00	\$5,085.00	\$5,339.00
	Biweekly	\$2,027.08	\$2,128.62	\$2,235.23	\$2,346.92	\$2,464.15
	Hourly	\$25.34	\$26.61	\$27.94	\$29.34	\$30.80
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Water Meter Technician	Annually	\$39,996.00		\$44,100.00	\$46,308.00	\$48,624.00
	Monthly	\$3,333.00		\$3,675.00	\$3,859.00	\$4,052.00
	Biweekly	\$1,538.31	\$1,615.38	\$1,696.15	\$1,781.08	\$1,870.15
	Hourly	\$19.23	\$20.19	\$21.20	\$22.26	\$23.38
Water Reclamation Facility Operator I	Annually	\$49,560.00	\$52,032.00	\$54,636.00	\$57,372.00	\$60,240.00
	Monthly	\$4,130.00	\$4,336.00	\$4,553.00	\$4,781.00	\$5,020.00
	Biweekly	\$1,906.15	\$2,001.23	\$2,101.38	\$2,206.62	\$2,316.92
	Hourly	\$23.83	\$25.02	\$26.27	\$27.58	\$28.96
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Water Reclamation Facility Operator II	Annually	\$52,932.00	\$55,584.00	\$58,368.00	\$61,284.00	\$64,344.00
	Monthly	\$4,411.00	\$4,632.00	\$4,864.00	\$5,107.00	\$5,362.00
	Biweekly	\$2,035.85	\$2,137.85	\$2,244.92	\$2,357.08	\$2,474.77
	Hourly	\$25.45	\$26.72	\$28.06	\$29.46	\$30.94
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Water Reclamation Facility Operator III	Annually	\$64,764.00	\$68,004.00	\$71,400.00	\$74,976.00	\$78,720.00
	Monthly	\$5,397.00	\$5,667.00	\$5,950.00	\$6,248.00	\$6,560.00
	Biweekly	\$2,490.92	\$2,615.54	\$2,746.15	\$2,883.69	\$3,027.69
	Hourly	\$31.14	\$32.69	\$34.33	\$36.05	\$37.85
Water Reclamation Facility Operator IV	Annually	\$71,232.00	\$74,796.00	\$78,540.00	\$82,464.00	\$86,592.00
with the second	Monthly	\$5,936.00	\$6,233.00	\$6,545.00	\$6,872.00	\$7,216.00
	Biweekly	\$2,739.69	\$2,876.77	\$3,020.77	\$3,171.69	\$3,330.46
	Hourly	\$34.25	\$35.96	\$3,020.77	\$39.65	\$41.63
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Position		Step 1	Step 2	Step 3	Step 4	Step 5
Water Reclamation Facility Supervisor	Annually	\$85,248.00	\$89,508.00	\$93,984.00	\$98,688.00	\$103,620.00
	Monthly	\$7,104.00	\$7,459.00	\$7,832.00	\$8,224.00	\$8,635.00
	Biweekly	\$3,278.77	\$3,442.62	\$3,614.77	\$3,795.69	\$3,985.38
	Hourly	\$40.99	\$43.03	\$45.19	\$47.45	\$49.82
Youth Sports Official	Annually	\$27,036.00	\$27,852.00	\$28,692.00	\$29,544.00	\$30,432.00
	Monthly	\$2,253.00	\$2,321.00	\$2,391.00	\$2,462.00	\$2,536.00
	Biweekly	\$1,040.00	\$1,071.20	\$1,103.34	\$1,136.44	\$1,170.53
	Hourly	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63

M. Kleve Maris

M. Cleve Morris, City Manager

Date