



City Manager's Report
December 11, 2018 City Council Meeting
Prepared By: Cleve Morris

Item#: 8.5

Subject: Adopt a resolution approving Employment Agreements with Rebecca Neves, City Engineer, and Rick Ferriera, Director of Public Works and authorize the City Manager to Execute said Agreements.

Purpose: To approve employment agreements with upgraded positions of City Engineer and Director of Public Works in accordance with standard practice for Department Heads in the City.

Discussion: In the fall of 2010, the Council directed the City Manager to prepare Employment Agreements for all department heads for Council adoption. Those Agreements were adopted for all department heads at the time. With the upgrade of the positions of City Engineer and Director of Public Works to Department Head Status, it is necessary to adopt the attached Agreements.

The provisions of the Agreement are similar to those of other department heads and have been agreed to by Ms. Reeves and Mr. Ferreira. Staff recommends adoption of the Agreements.

Cost: The costs of the Agreements are included as part of the approvals of the reorganization approved on November 27, 2018.

Budget Impact: As stated in the November 27 meeting, any costs can be absorbed in the current year budget.

Recommendation: Adopt a resolution approving Employment Agreements with Rebecca Neves, City Engineer, and Rick Ferriera, Director of Public Works and authorize the City Manager to Execute said Agreements.



M. Cleve Morris, City Manager

Attachments:

- 1. Resolution*
- 2. Employment Agreements*